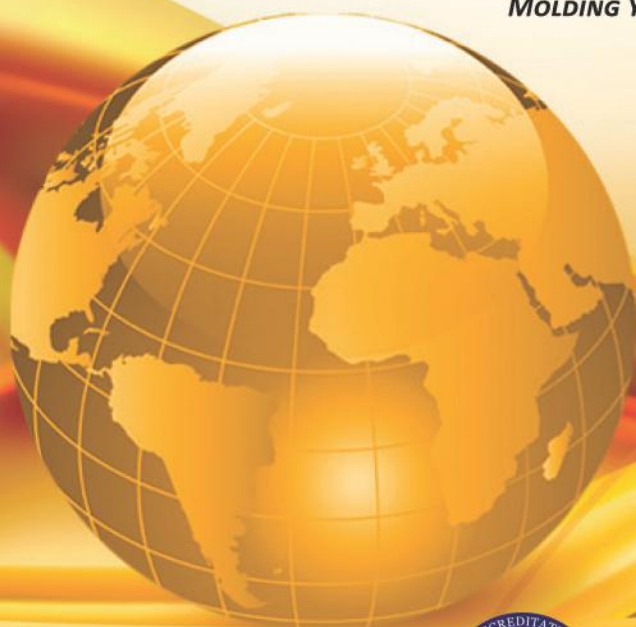




**SUCCESS STORY**  
INTERNATIONAL  
*Results Beyond Expectation*

# **TEAM BUILDING FOR MANAGERS WORKSHOP**

**ORGANIZATIONAL GROWTH THROUGH THE DEVELOPMENT & MANAGEMENT OF YOUR HUMAN RESOURCES**  
**MOLDING YOUR TALENT TO EXCEED EXPECTATIONS**



Team building is an important part of the work experience. It is not only applicable to your work life, but also transfers over to your personal and social life. When working with a team, it is important to fully engage yourself. One should take the time and proper steps, to become the best team member they can be.

With our Team Building For Managers workshop, your participants will learn how important team building is and how beneficial it can be. Through this workshop, your participants will gain a new perspective on teamwork, and become a valuable member to any team they are placed in. Follow the information in this workshop and create a positive atmosphere within your company with the use of teams.

## Workshop Objectives:

- Discuss the benefits of team work.
- Understand the importance of intentionally fostering teamwork.
- Determine strategies your organization can take to build teams.
- Understand the benefits of games and social activities in building a team.
- Apply the principles of team building to your own organization.





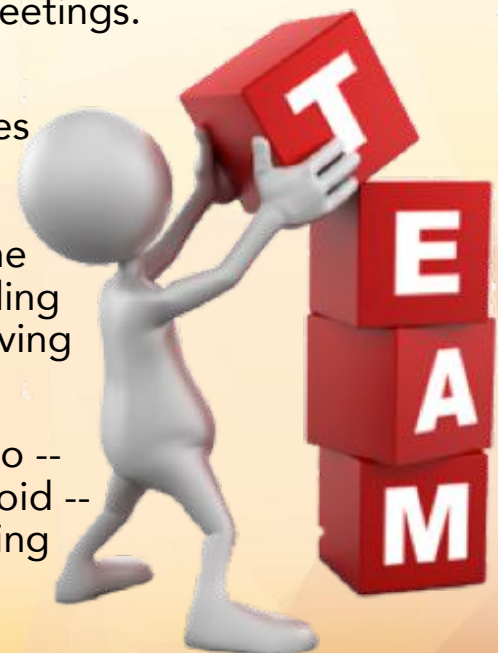
# Teamwork & Team Building Workshop

For most of us, teamwork is a part of everyday life. Whether it's at home, in the community, or at work, we are often expected to be a functional part of a performing team. Having a strong team will benefit any organization and will lead to more successes than not.

The Teamwork And Team Building workshop will encourage participants to explore the different aspects of a team, as well as ways that they can become a top-notch team performer. Your participants will be given the details and concepts of what makes up a team, and what factors into being a successful team and team member.

## Workshop Objectives:

- Describe the concept of a team, and its factors for success.
- Explain the four phases of the Tuckman team development model and define their characteristics.
- List the three types of teams.
- Describe actions to take as a leader – and as a follower for each of the four phases (Forming, Storming, Norming and Performing).
- Discuss the uses, benefits and disadvantages of various team-building activities.
- Describe several team-building activities that you can use, and in what settings.
- Follow strategies for setting and leading team meetings.
- Detail problem-solving strategies using the Six Thinking Hats model -- and one consensus-building approach to solving team problems.
- List actions to do -- and those to avoid -- when encouraging teamwork.



In well-functioning and high-performing work teams, individual team members know they can count on their peers for cooperation rather than competition. They can depend upon recognition and reward in direct proportion to the real value created for the organization as a whole.

Yet many organizations foster (consciously or unconsciously) more competition and conflict than collaboration and cooperation. And many employees report a tangible disconnect between value created and recognition/reward earned within their organizations: the “winners” are often not the actual “producers.”

## The Purpose of the Team Building Optimization:

Individuals are complex. Teams are profoundly MORE complex. And the purpose of this Assessment and Development Guidebook is to help you simplify and clarify some of the complex issues that may be hampering your individual and team productivity.

The good news is that these are all learnable skills. Through greater personal and group awareness, along with a commitment to continuous day-by-day improvement, you CAN develop high-performing teams throughout your organization.

This online assessment helps you pinpoint the specific behaviors, skills, habits and attitudes you can develop for improved communication effectiveness. It includes an assessment of behaviors and skills in 8 categories, providing a graphical representation of each individual's unique strengths and development opportunities related to productive teamwork.



To find out more you can request a free preview which will allow you to experience the online assessment, see the results and understand how focused skill development is linked back to an individual's strengths and development opportunities.

By objectively identifying strengths and development opportunities at both the individual and organizational level, you can focus your team development efforts on those areas most likely to enhance productivity.



P.O.Box 659 Lake Alfred, Florida 33850 U.S.A.

U.S.A. | Canada | Romania | Poland  
U.A.E. | Bahrain | K.S.A. | Kuwait

[www.SuccessStoryGlobal.com](http://www.SuccessStoryGlobal.com)